

# Giving IBD Specialist Nurses a voice

Professor Mark Radford

Deputy Chief Nursing Officer - Delivery

**Ferring Pharmaceuticals have reviewed these slides for technical content** [PA/2230/2019/UK](#)

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# Disclosures

- None



teamwork

multiprofessional

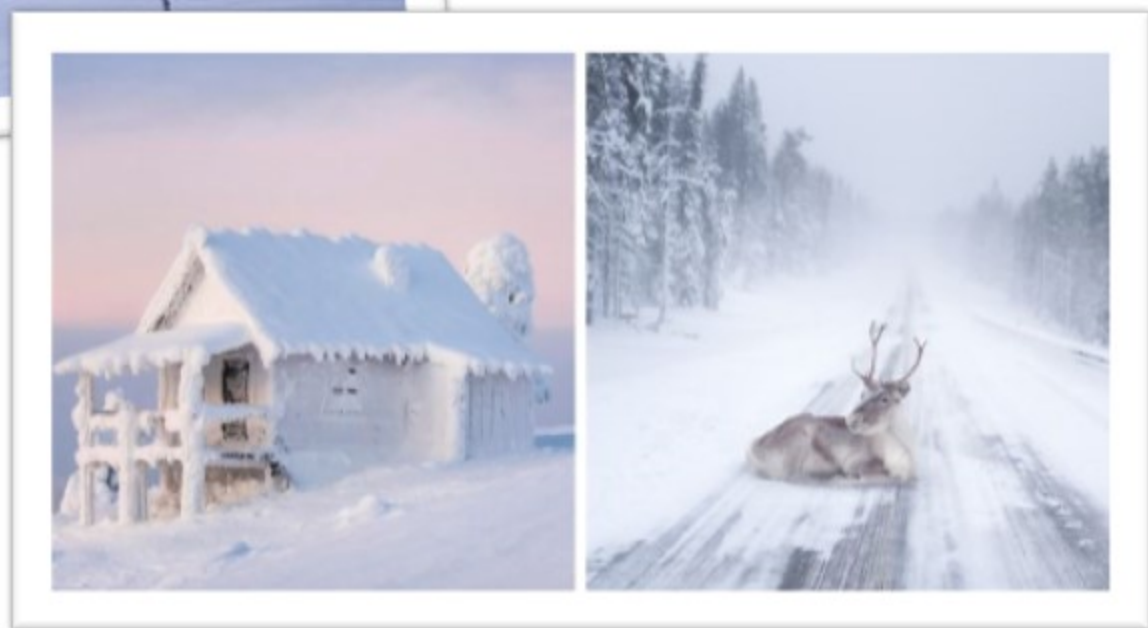




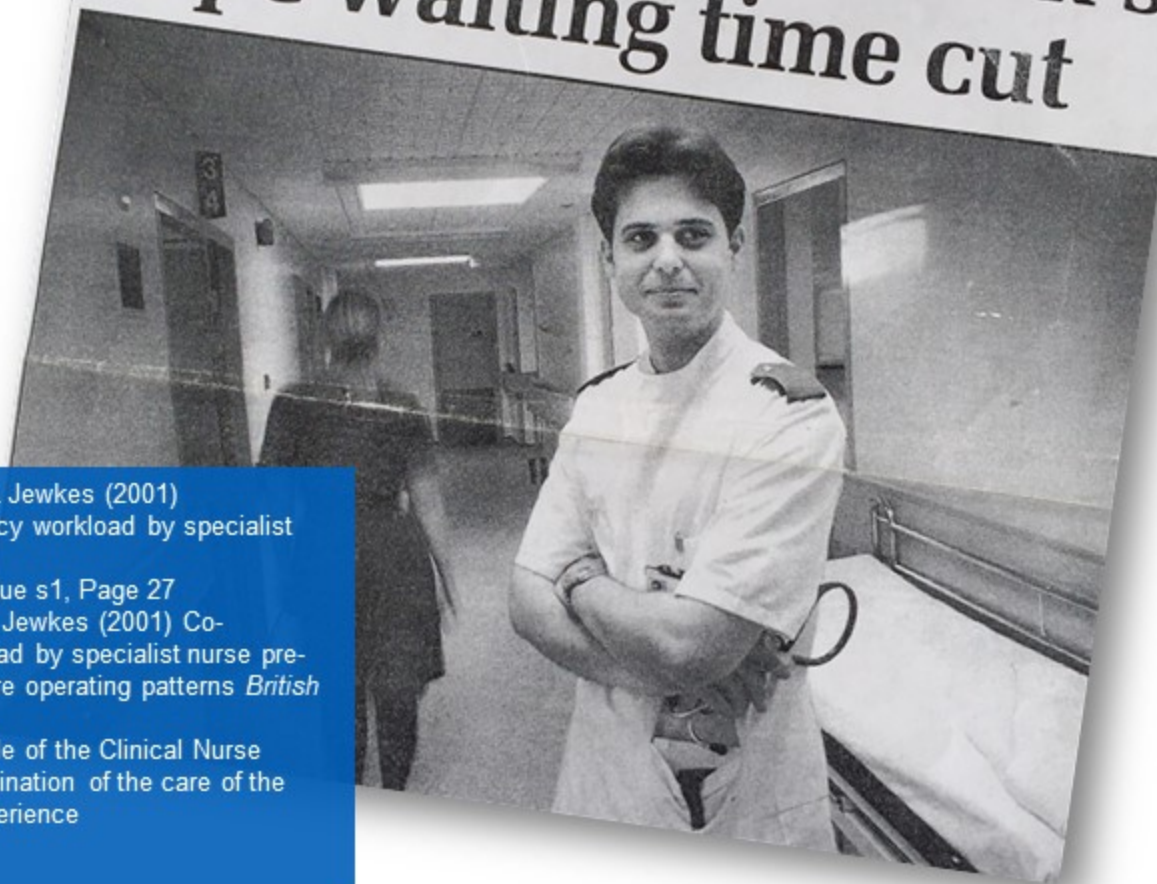
**Leadership is always  
an improvement  
journey**



Kuva: Hannu Marjamaa / OYS 2005



# Troubleshooter Mark's 50pc waiting time cut



- Radford, P. Johnston, A. Williamson and A. Jewkes (2001) Management of the minor surgical emergency workload by specialist nurse pre-assessment and co-ordination  
*British Journal of Surgery*, Volume 88, Issue s1, Page 27
- M. Radford, P. Johnston, A. Williamson, A. Jewkes (2001) Co-ordination of the emergency surgical workload by specialist nurse pre-assessment: the effect on emergency theatre operating patterns *British Journal of Surgery*, Volume 88, Issue s1,
- Williamson, A & Radford, M. (2002) The Role of the Clinical Nurse Specialist in the pre-assessment and co-ordination of the care of the Fractured Neck of Femur - Good Hope Experience  
*Anaesthesia* (57), 11, pp 1148





# Building a case

# 1999

Good Hope Hospital NHS  
NHS Trust

Advanced Perioperative Roles in the Management of Surgical emergencies

Presented to:  
Sue Stafford  
Consultant Nurse (Perioperative Emergencies) Care  
Good Hope Hospital NHS Trust

Headed by: J. Jones, J. Williams, R. T. Jenkins, J. Adams  
Supporting Emergencies Care Team, Good Hope Hospital NHS Trust  
Department of Anaesthetics, Good Hope Hospital NHS Trust  
Department of Surgery, Good Hope Hospital NHS Trust

Good Hope Hospital NHS  
NHS Trust

## Process Map for Emergency Surgery

Queues waiting for assessment & review  
Queues for beds  
waiting for procedure  
waiting for pain relief & Hydration  
waiting for Discharge

= Hotspots!

Good Hope Hospital NHS  
NHS Trust

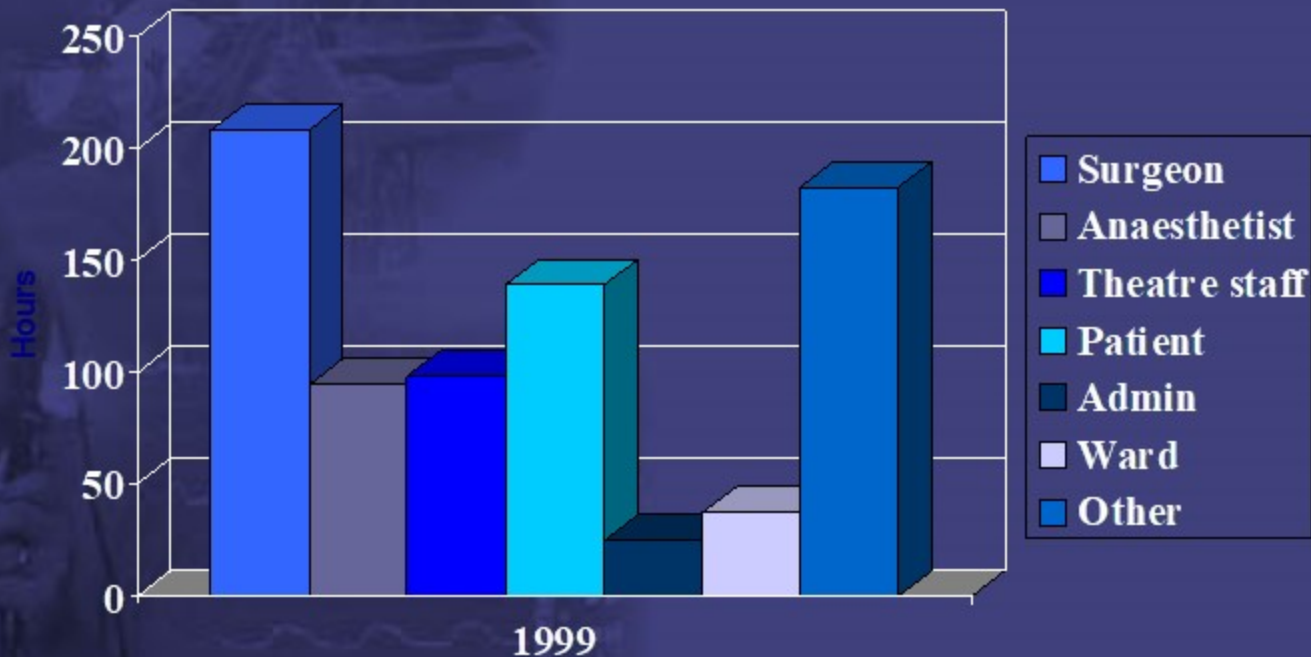
## Enhancing the Role of the Nurse

- Case Manager for emergency surgical population.
- 'Organisational' Awareness, work round the frailties of the system.
- Referral access to senior clinicians, both diagnostically and for clinically specific treatment plans.
- Need clinical skills to allow above to performed safely.

*The Role involves*

- Liaising with on call team to assess and optimise surgical patients.
- Provide information for improved clinical decision making.
- Maximising the use of surgical resources inc. beds and theatre space
- Release junior medical staff to gain operative surgical experience.
- Provide continuity for Surgical firms in the management of emergencies.

## Delays Associated with Emergency Surgery May 1998 - May 1999



**785.2 hours - 15.4% of Staffed Operating Time**

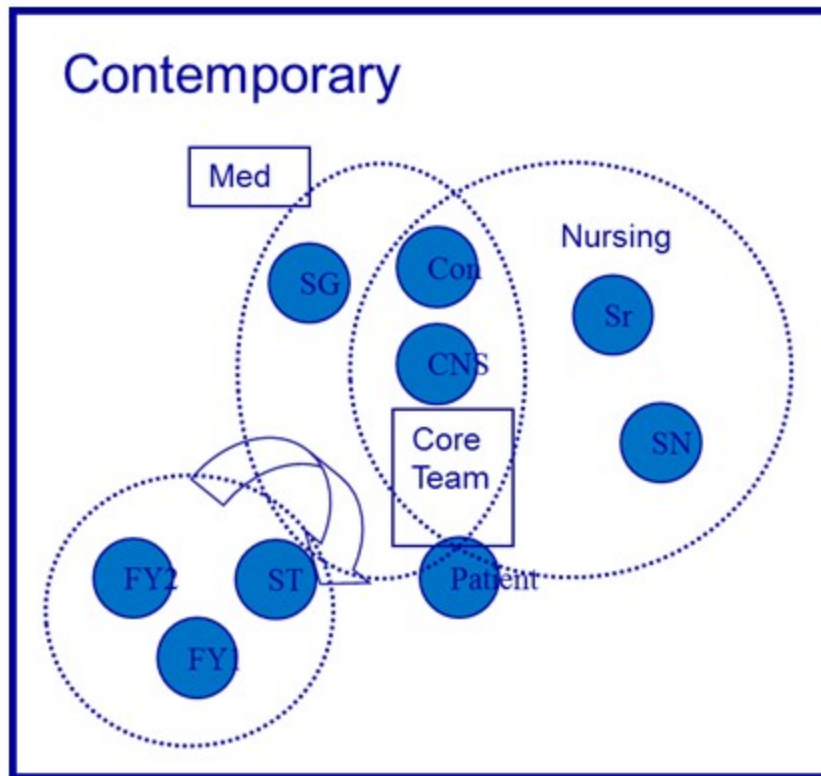
**Missed opportunity for 392 Fractured Neck of Femurs?**

### **'The Ideal Nurse'**

*'No matter how gifted she may be, she will never become a reliable nurse until she can obey without question. The first and most helpful criticism I ever received from a doctor was when he told me I was supposed to be simply an intelligent machine for the purpose of carrying out his orders'*

*– SD (1917)*

## Contemporary model of Care

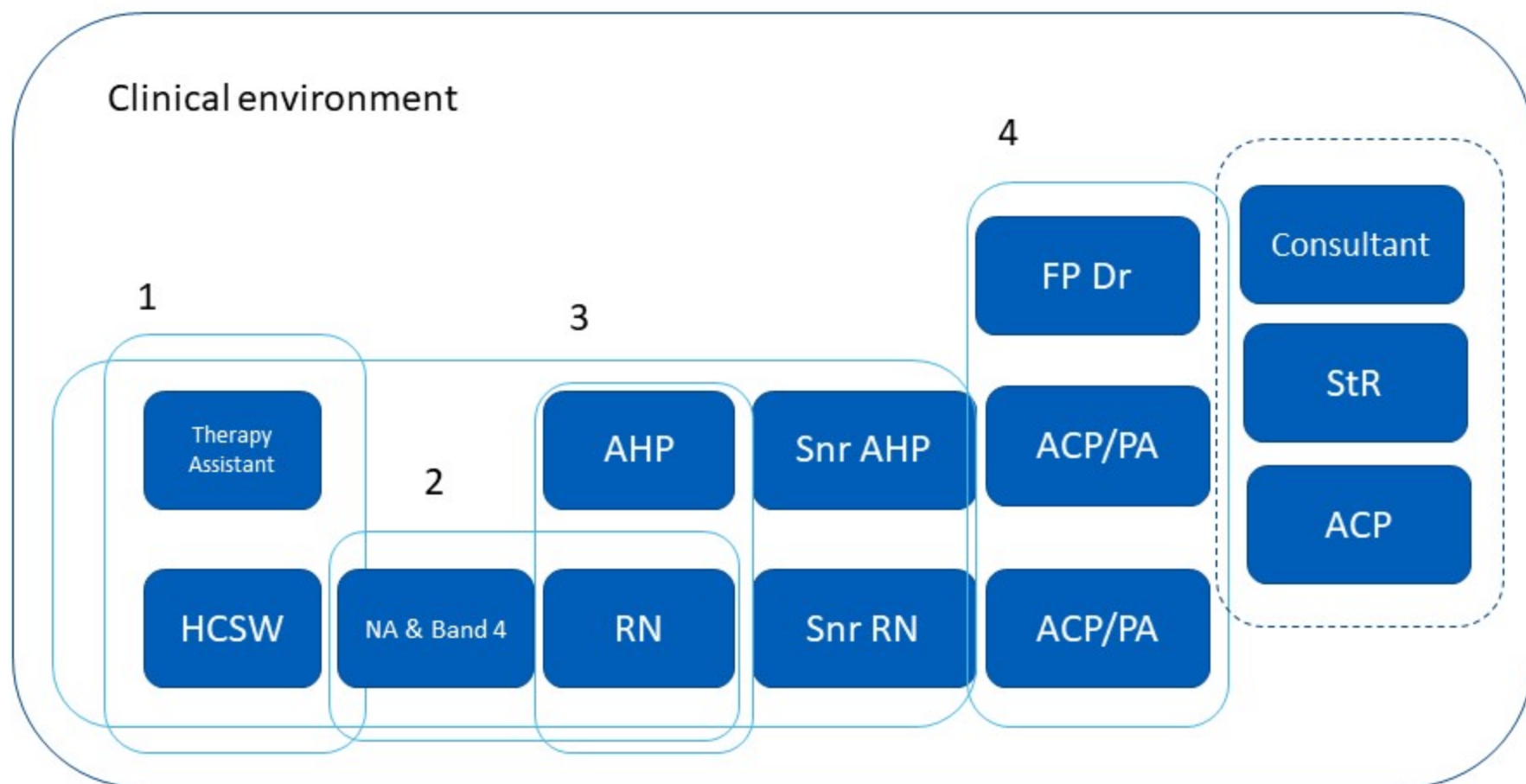


### Modern Hospital

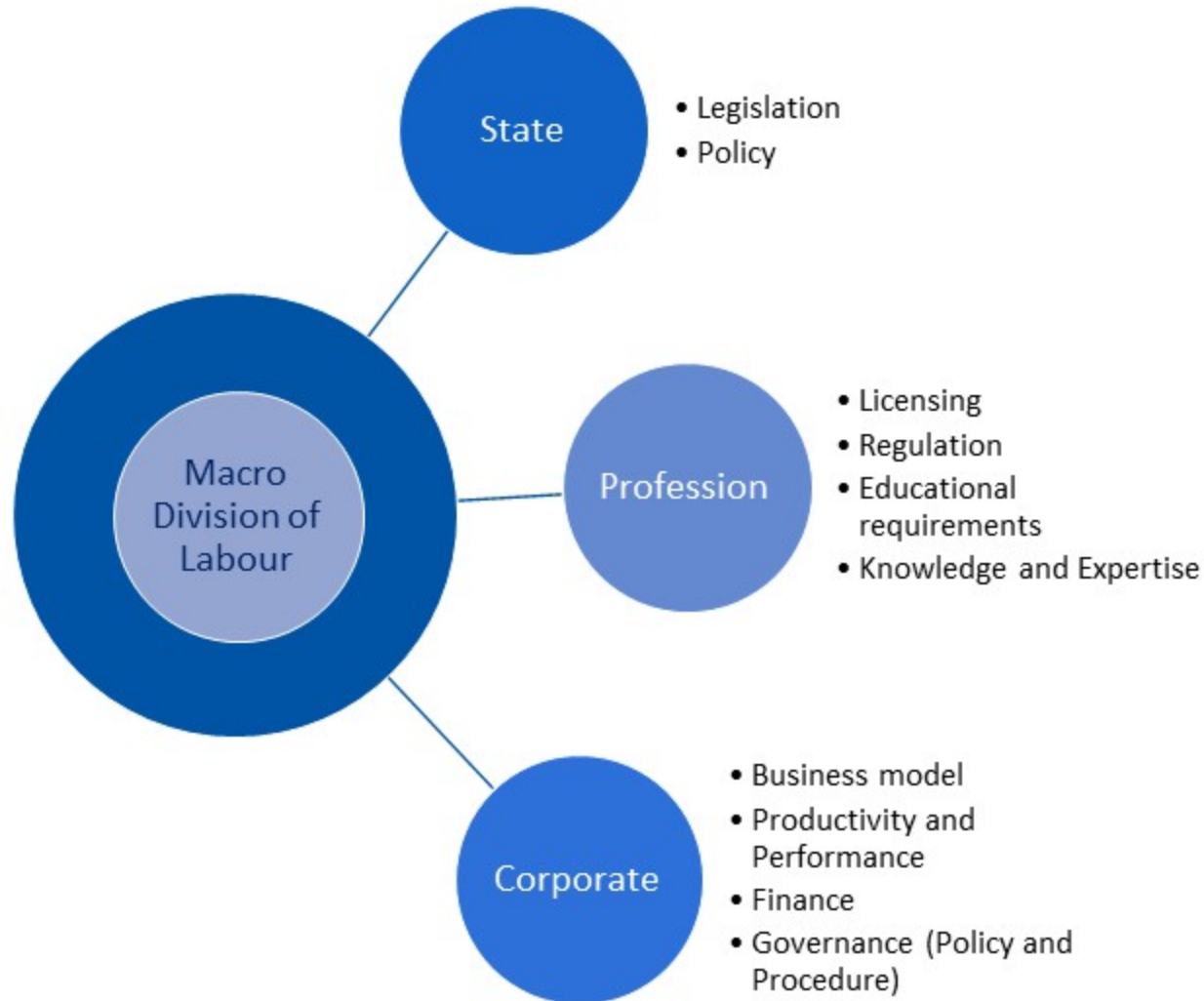
- Medical Lead, Senior Nursing support.
- Power delegated to Juniors
- Horizontal interdisciplinary power sharing
- The 'have nots'
  - HO and Junior Staff Nurse
  - Students

# Interprofessional working models

Typology and practice sphere ; Vertical , Horizontal and team

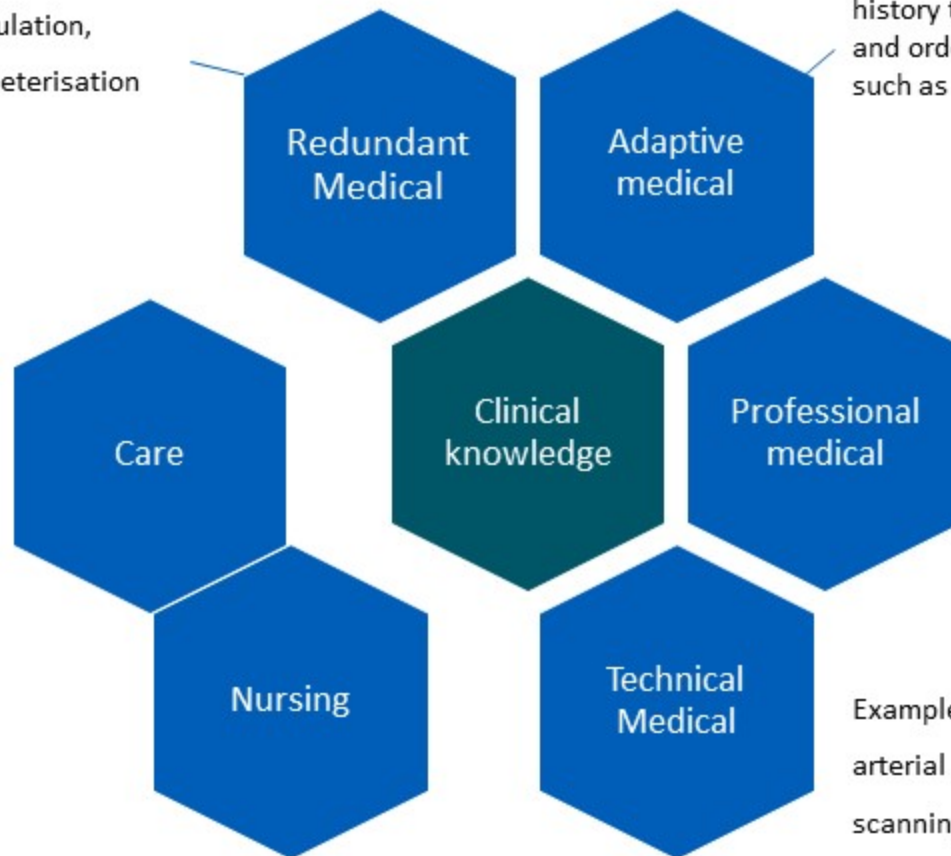


## Division of labour in healthcare



# Skills/knowledge adaption

Examples include cannulation, venepuncture and catheterisation



history taking, examination, diagnosis and ordering tests and investigations such as radiology tests

conducting assessments on junior doctors, conducting audit on the medical process or outcomes. Clinically, giving diagnosis, prognosis and referral

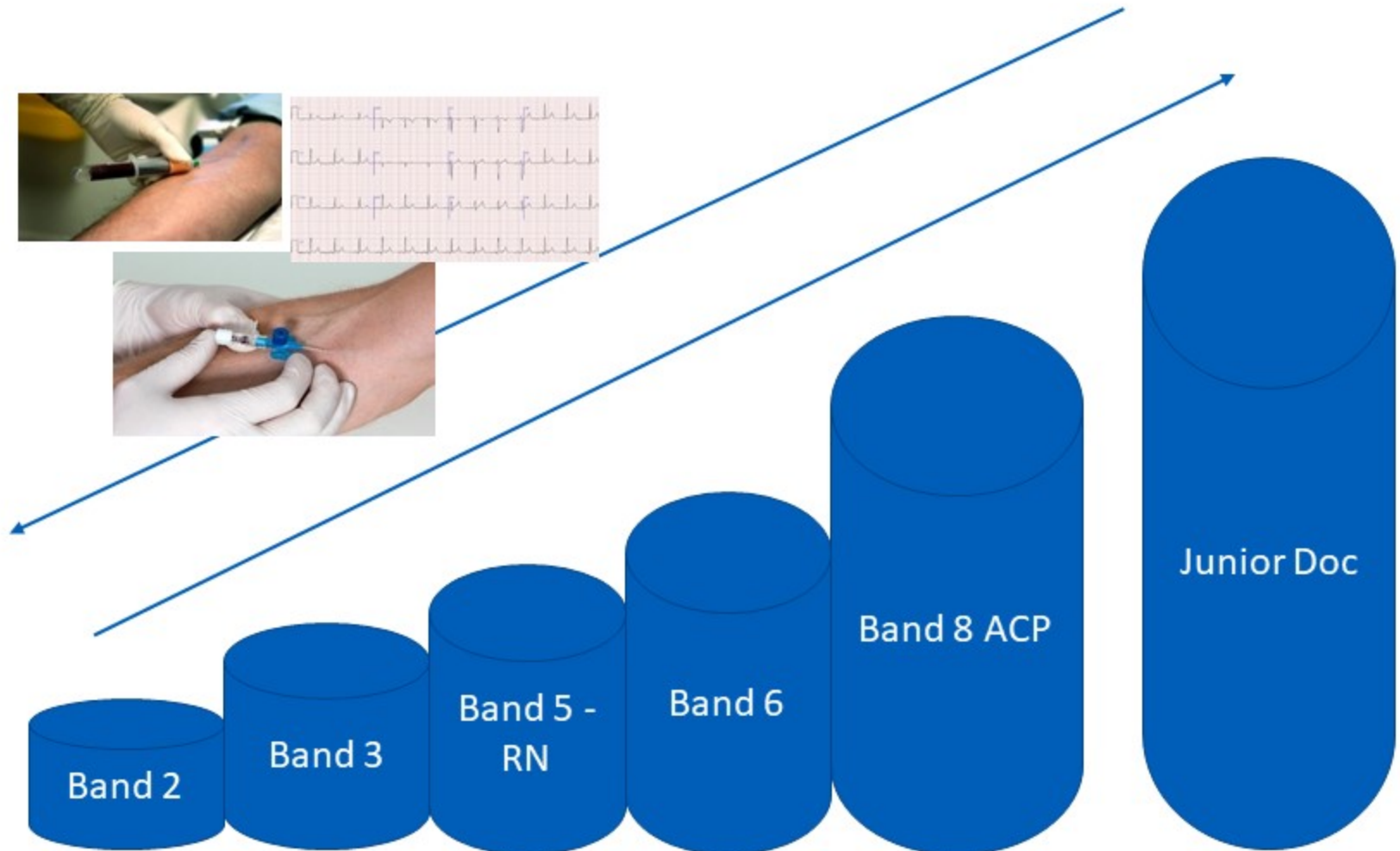
Examples include PIC, CVP, arterial lines, ultrasound scanning.



# Unwarranted variation in scope and com

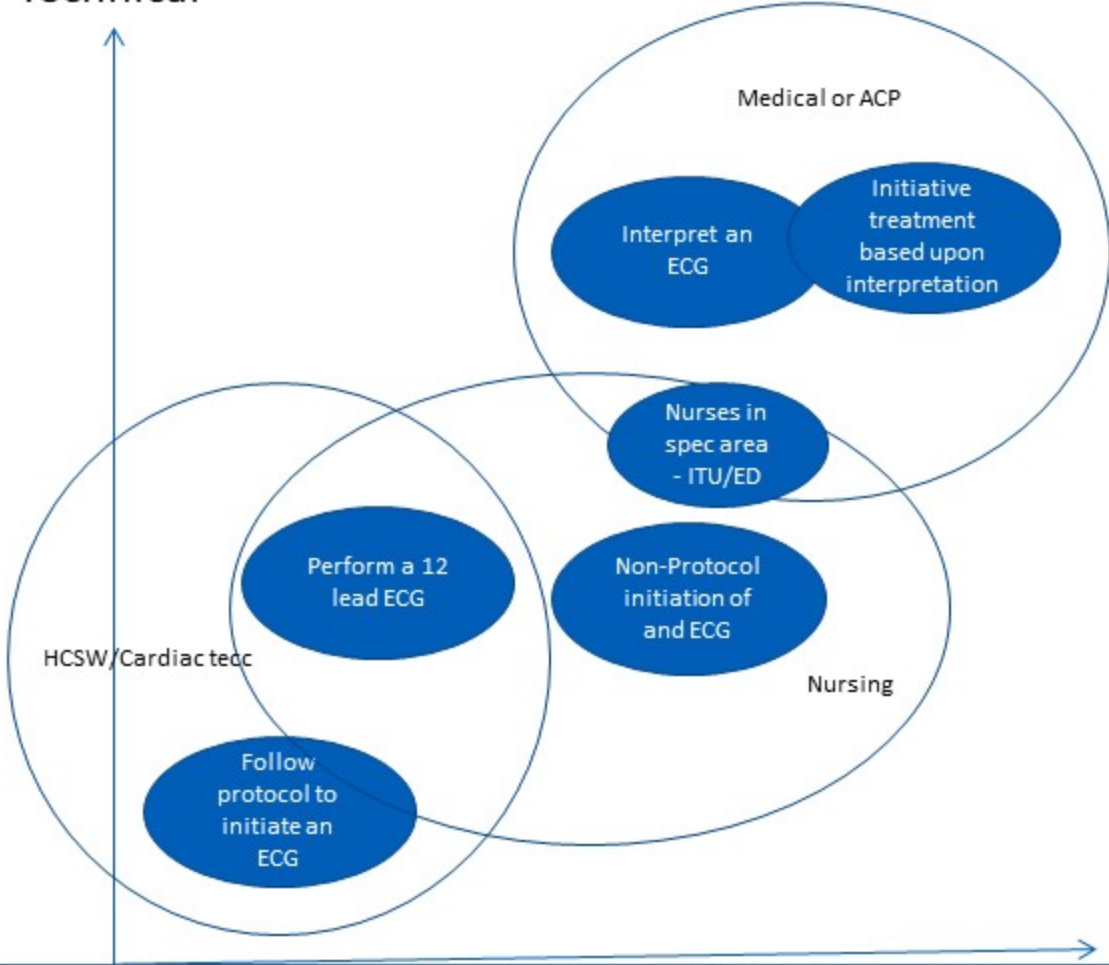


## Improvement



### The technical / knowledge boundaries of task allocations

Technical



ECG (Electrocardiogram)

The ECG is a routine test for elective and emergency patients.

The task can be broken down into several component features that are then routinely allocated to members of the Healthcare team depending upon training.

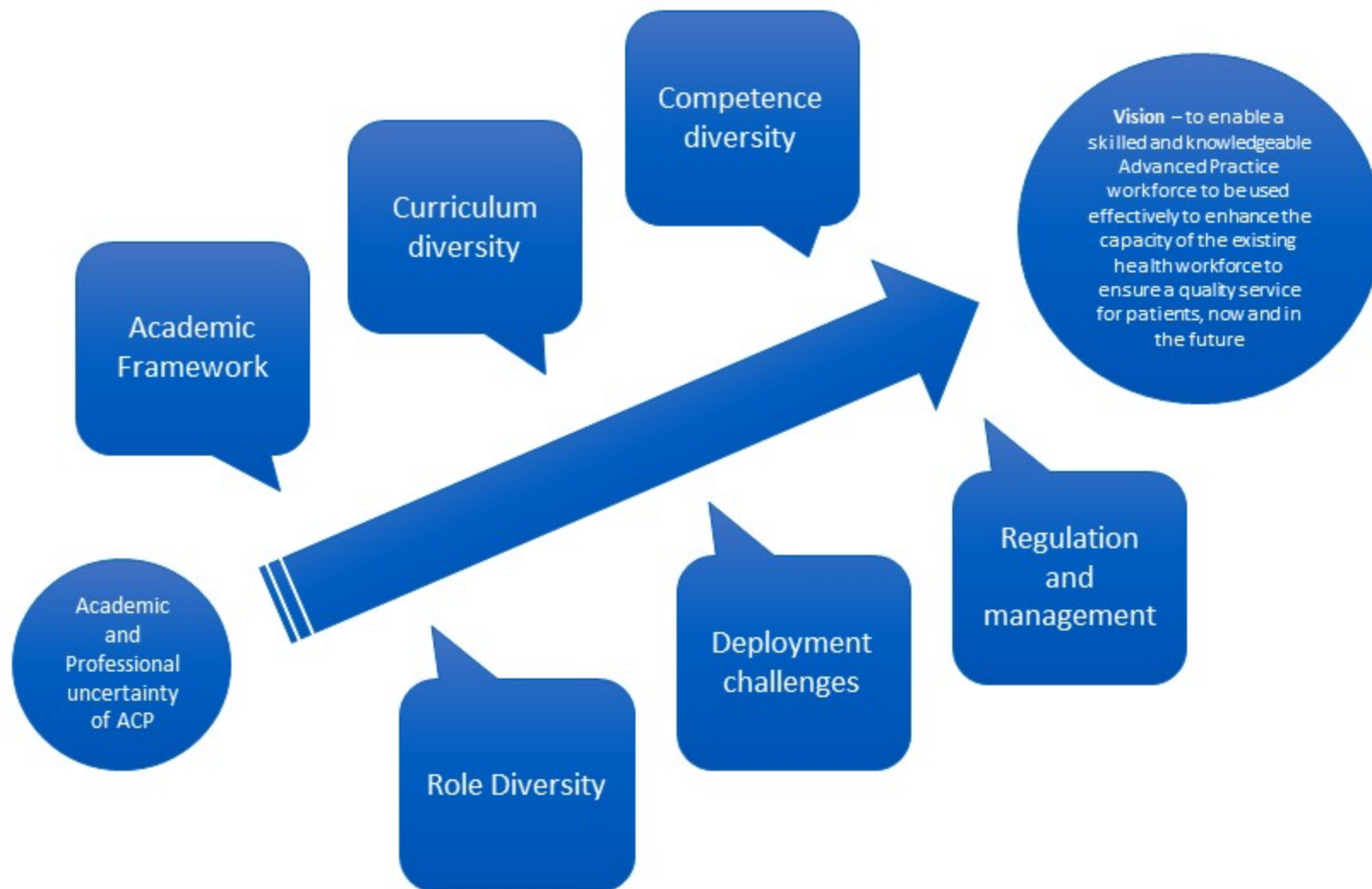
Traditionally many aspects of ECG work were the domain of Medical staff .



You are never  
'just a' .....



# Developing a Regional / National case

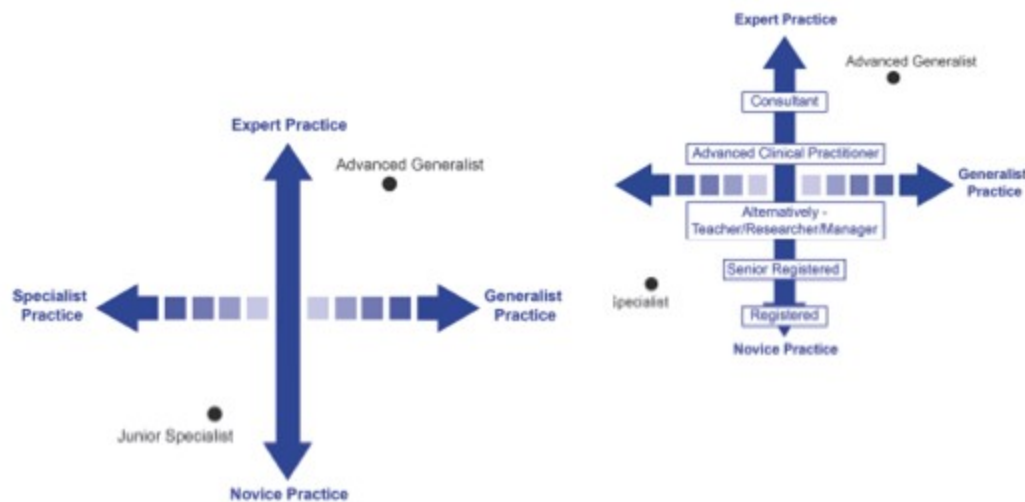


# ACP Program HEE(WM)

## A definition of Advanced Clinical Practice

### Advanced Clinical Practice definition in the West Midlands

'A registered practitioner with an expert knowledge base, complex decision-making skills and clinical competencies for expanded autonomous scope of practice, the characteristics of which are shaped by the context in which the individual practices. Demonstrable at Masters level and meets the education, training and CPD requirements for Advanced Clinical Practice as identified within the framework.'

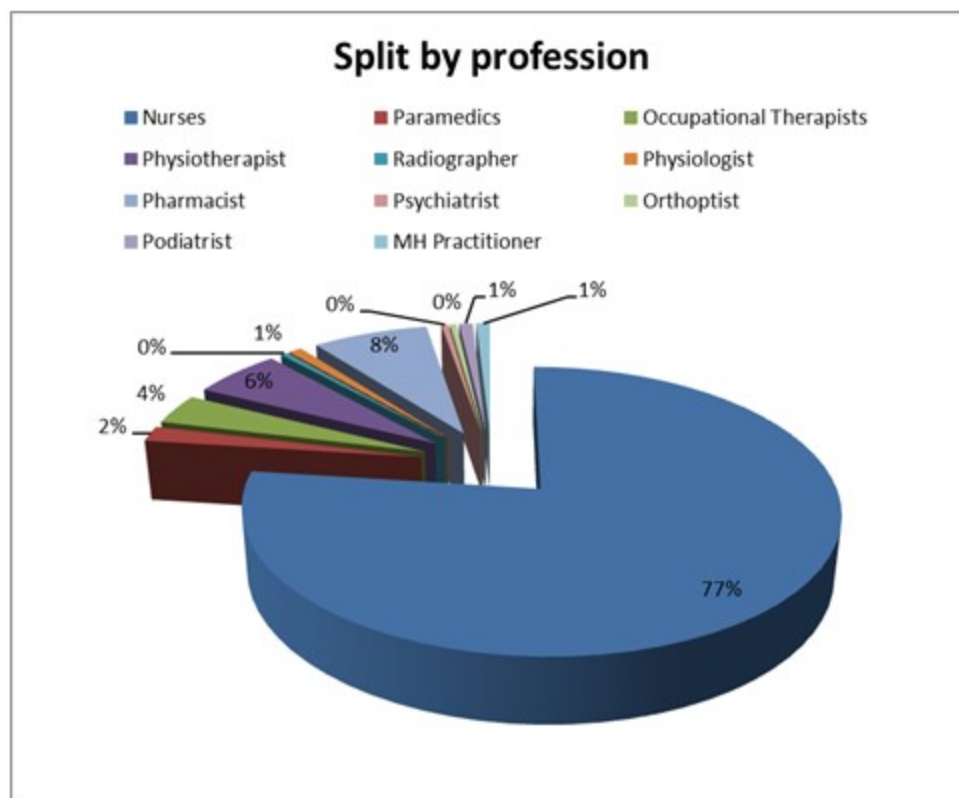


## Aims

- Single model
- Common training
- Common curriculum
- Skill standardisation
- Deployment consistency
- Map to workforce shortages
- UHCW led program
- 15/16 - £500k
- 16/17 - £600k
- Future ongoing support as a key priority

- Curriculum and training
- Consensus across all HEI's
- Clear model and framework deployed
- Defined 80% core curriculum
- Covers Primary, Secondary , (Nurse, Midwife and AHP) MH and LD
- 20% local academic and speciality variation
- Agreed competence (Health assessment, prescribing, diagnostics)
- Single course title (ACP)
- Aligned to HEI expertise





| Profession              | No.        |
|-------------------------|------------|
| Nurses                  | 171        |
| Paramedics              | 4          |
| Occupational Therapists | 8          |
| Physiotherapist         | 13         |
| Radiographer            | 1          |
| Physiologist            | 2          |
| Pharmacist              | 17         |
| Psychiatrist            | 1          |
| Orthoptist              | 1          |
| Podiatrist              | 2          |
| MH Practitioner         | 2          |
| <b>Total</b>            | <b>222</b> |





**NHS**

Improvement

# NHS I & HEE national framework

PA/2230/2019/UK

September 2019

collaboration

trust

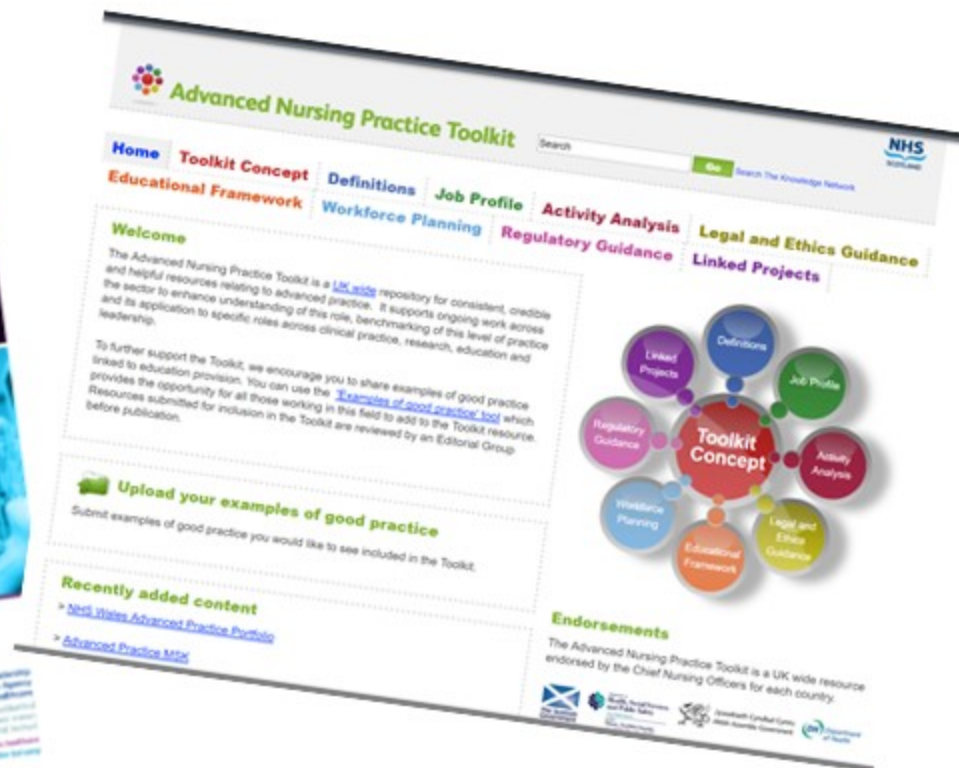
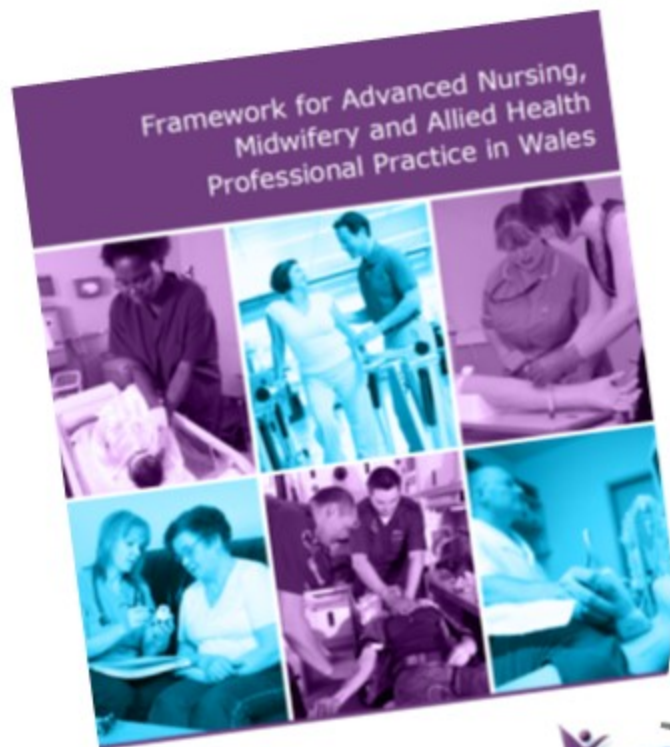
respect

innovation

courage

compassion

# The UK context



# National ACP framework

NHS

Multi-professional framework for  
advanced clinical practice in England



"New solutions are required to deliver healthcare to meet the changing needs of the population. This will need new ways of working, new roles and new behaviours."

- A new comprehensive national framework
- Alignment with devolved nations
- Co-produced with system, academics, patients, services users and policy leads
- Multiprofessional focus and support
- For the NHS
- Impact on wider system of practice

# Definition & pillars

Advanced clinical practice is delivered by experienced, registered health and care practitioners. It is a level of practice characterised by a high degree of autonomy and complex decision making. This is underpinned by a master's level award or equivalent that encompasses the four pillars of clinical practice, leadership and management, education and research, with demonstration of core capabilities and area specific clinical competence.

Advanced clinical practice embodies the ability to manage clinical care in partnership with individuals, families and carers. It includes the analysis and synthesis of complex problems across a range of settings, enabling innovative solutions to enhance people's experience and improve outcomes.

- **Clinical practice**
- **Leadership and management**
- **Education**
- **Research**



**We are the  
NHS**

#nursingnhsi

